

PHILOSOPHY STATEMENT & SELF REVIEW POLICY

BACKGROUND INFORMATION

Reference and Key Text

Licensing Criteria 2008, Governance, Management and Administration, Professional Practices documentation required:

- **GMA5:** A philosophy statement expressing the service's fundamental beliefs, values and attitudes which guides the service's operation.
 - **GMA6:** (i) A process for reviewing and evaluating the service's operation (eg. Learning and teaching practices, philosophy, policies and procedures) by the people involved in the service. The process is consistent with criterion GMA4, and includes a schedule showing timelines for planned review of different areas of operation; (ii) Recorded outcomes from the review process.
 - **GMA4:** Evidence of opportunities provided for parents and adults providing education and care to contribute to the development and review of the service's operational documents.
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1. The philosophy of QPN is based on the aspirations of Te Whariki. Policies are developed to guide practice and operations ensure appropriate practice in both the Nursery and the Preschool rooms.
 2. A statement of Philosophy is developed by each room in the Centre (Tui's, Kiwi's, Moa's) that is consistent with the Centre philosophy. It is reviewed annually as part of the self review process.
 3. The Centre statement of Philosophy & Practice is reviewed as part of the Annual management plan. Consultation with staff and parents is supported through the process of on going policy reviews during the year.
 4. Self review of practices and operations through the regular staff meetings in each room means that practice is being appraised against the philosophy. Significant differences are brought to management meetings by team leaders for further consultation and possible changes to policy and procedures.
 5. Policies/procedures are regularly reviewed on a schedule set by management. Staff are required to read and make comments/ changes as needed and parents are invited to review the policies too.
 6. ERO publication of Evaluation Indicators for Education reviews forms a basis for our Philosophy & Self Review policy

Reviewed February 2011

Next review: February 2012

